



*Leading the Way into*  
**LEADERSHIP**

- **How many people in this room have been or are currently a Club President?**
- **What are your likes & dislikes about this position?**





# District One Governor – Susan Porazzo



Describe what a Leader means to you?

Effective leaders, whether emerging or in a formal leadership position, embody a blend of qualities that enable them to guide, inspire, and influence their teams to help the organization succeed.

**Essential traits include:**

- Integrity:** Integrity is the foundation of trust between a leader and their team. Leaders with integrity are honest, ethical, and transparent in their actions and decisions. They lead by example, ensuring that their words and actions align.
- Empathy:** Empathy allows leaders to understand and relate to the feelings and perspectives of their team members. By being empathetic, leaders can build strong relationships, provide support, and connect with their teams on a human level.
- Communication:** Leaders must be able to articulate their vision, expectations, and feedback. They also need to be good listeners, open to ideas, concerns, and feedback from their team.
- Decisiveness:** Leaders often face complex decisions that require timely and firm action. Decisive leaders weigh their options, consider the potential outcomes, and take responsibility for their choices.
- Adaptability:** Adaptable leaders are open to change, willing to embrace new ideas, and capable of adjusting their strategies as needed. This flexibility allows them to stay relevant and responsive to evolving circumstances.
- Strategic thinking:** Strategic thinking involves planning for the long term while considering the broader context. Leaders who think strategically can anticipate challenges, identify opportunities, and align resources to achieve the organization's goals.

On this note, some leadership role examples include coaches who support team development, strategists who set long-term goals and develop strategies, and decision-makers who handle complex choices. Each of these roles benefit from the key traits mentioned, highlighting their importance for effective leadership.

# LEADERSHIP



How many people would like a Leadership Role in Altrusa?

Why or Why not

*A leader is one who knows the way, goes the way, and shows the way.*

**—John C. Maxwell**

# INSPIRATION

Great leaders inspire, guide, and drive success. Whether you're coaching a team, resolving conflicts, or making key decisions, strong leadership is about balancing strategy, communication, and innovation

- **Coach/Mentor** – Guides team members toward growth and success.
- **Facilitator** – Ensures smooth collaboration and decision-making.
- **Communicator** – Keeps teams informed and aligned.
- **Conflict Resolver** – Addresses and resolves team challenges.
- **Innovator** – Brings new ideas to drive progress.
- **Decision-Maker** – Weighs options and takes decisive action.
- **Motivator** – Keeps teams engaged and driven.
- **Delegator** – Assigns tasks effectively for efficiency.
- **Performance Manager** – Tracks progress and ensures accountability.
- **Strategist** – Aligns actions with long-term goals.



What is your reason for not taking a Leadership role in Altrusa?

- Too much paperwork or responsibility
- Not Enough Time
- Confrontation
- Family Obligations

Vs

- Free Travel
- Meet new Altrusan's (Lifelong friends)
- Learn valuable information
- Training
- Learn about other service projects

