



Altrusa International - District One

65<sup>th</sup> Annual Conference

1<sup>st</sup> Official VIRTUAL Conference

April 23-24, 2021

**Lighting the Way...**  
**For Leaders in Service...**  
**Through...**



ZOOM LINK

Meeting ID: 835 9497 6512

Passcode: Innovation

## NATIONAL ANTHEMS

### UNITED STATES OF AMERICA

Oh, say can you see, by the dawn's early light,  
What so proudly we hailed at the twilight's last gleaming  
Whose broad stripes and bright stars  
Through the perilous fight  
O'er the ramparts we watched, were so gallantly streaming  
And the rockets' red glare, the bombs bursting in air,  
Gave proof through the night that our flag was still there.  
Oh, say, does that star spangled banner yet wave,  
O'er the land of the free and the home of the brave.

### BERMUDA

God save our Gracious Queen  
Long live our noble Queen,  
God Save the Queen  
Send her Victorious,  
Happy and Glorious  
Long to reign over us  
God Save the Queen.

### CANADA

O Canada! Our home and native land!  
True patriot love in all thy sons command.  
With glowing hearts we see thee rise,  
The True North strong and free  
From far and wide, O Canada  
We stand on guard for thee!  
God keep our land glorious and free!  
O Canada! We stand on guard for thee!  
O Canada! We stand on guard for thee!

Ô CANADA! Terre de nos aïeux  
Ton front est ceint de fleurons glorieux  
Car ton bras sait porter l'épée  
Il sait porter la croix  
Ton histoire est une épopée  
Des plus brillants exploits  
Et ta valeur, de foi trempée  
Protègera nos foyers et nos droits.  
Protègera nos foyers et nos droits.

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## Welcome to Spring Conference 2021

Hello Members of District One!

This has certainly been one interesting biennium! Thanks to COVID and socially distancing mandates, we have had to re-imagine our efforts to be Leaders in Service. YOU have all risen to the task!



The Theme for this year's Conference is *Lighting the Way for Leaders in Service... through INNOVATION!!!* We are celebrating all the innovative ways you adopted to continue to make your communities better – one project at a time!

You have found ways to:

- ♥ feed the hungry,
- ♥ sew for the un-masked, and
- ♥ collect jackets, sweaters, hats and mittens for the homeless.

You have:

- ♥ collected and distributed books and school supplies
- ♥ sent cards and letters to our Soldiers, Seniors and Nursing Home Residents and Staff.
- ♥ reached out in support when friends or family have fallen ill.

You have:

- ♥ embraced technology and learned to ZOOM for club meetings.
- ♥ reached out to home-bound members via phone, email and snail mail.
- ♥ attended training and sharing sessions with other District members.

You have attended baptisms, weddings, holiday dinners and funerals through virtual links. You have done what needed to be done for the betterment of our surroundings.

Well, if that's not INNOVATION, I don't know what is!!! This celebration is for each and every one of YOU!

**You are all Altrusa AWESOME!!!**

*Linda*



**Lighting the Way...  
...for Leaders in Service!**



#### International Board Members

Beverly Hardy  
International President

Kathy Folley  
President Elect

Linda K. Smith  
Vice President

Chris DeVlieger  
Treasurer

Leanne Milligan  
Immediate Past President

Jenette Borrell  
International Director

Karyn Evans  
International Director

Maureen C. McGough  
International Director

Norma S. Teuton  
International Director

#### Ex-Officio Member

Tanika Wilson  
Executive Director

#### Foundation Representative

Linda Robison

#### International Board Consultants

Patricia A. Woodward, JD  
Legal Advisor

Colleen M. Duris, PRP  
Parliamentarian

Donna C. Johnson, PIP  
BRR Chair

One North LaSalle Street  
Suite 1955  
Chicago, IL 60602-4006  
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www.altrusa.org

Greetings to all Altrusa members,

As your President I am happy and blessed to welcome you to the most special event Altrusa has each year; that being your District Conferences. All districts and their clubs in each district have their own autonomy. What a joy it is to join together once a year at your district conference to reunite with friends from other clubs, the difference this year, many of our Conferences will be virtual Zoom meetings. This should NOT affect your enthusiasm if everyone does an "attitude adjustment".

I would like to extend a special welcome to all the Altrusans who are First Timers. You may have belonged to Altrusa for years and not come to conference for one reason or another or perhaps you're a new member. Make no mistake, you will leave more energized and excited about our wonderful organization than you anticipated.

Your conference committee along with your District Board have worked tirelessly to ensure a good experience is had by all. These virtual Conferences have been hours/days/weeks in the planning and it is my heartfelt wish that we encourage as many of our Altrusa members to attend.

You will enjoy hearing amazing keynote speakers; educational and enjoyable workshops; and special events. Most importantly you can share with each other your successes with other clubs and gain valuable information that you can take back with you to your own clubs. Hopefully many of you have sent award entries. Of course, we do not do our service projects and fundraisers just in the hope of winning an award. However, there's nothing like hearing your club's name called as a winner of an award! In my opinion, winning an award is a big motivational boost for your club.

Every District in our organization has a fantastic Governor. Make it a point to compliment your governor and her district board for the great job they have done during this changeling time this biennium. Managing their leadership positions during this global pandemic has indeed been a journey for All. They are there to help and serve the membership of their district.



Your International Representative is another key person that everyone needs to become acquainted with during conference sessions. She will inform you of all things going on at the International level and is anxious to hear your opinions and feedback. Our International Convention will be in Charlotte, NC in 2021. Please do not wait to start planning for this most special event. Charlotte, NC better known as “The Queen City” is a very special place with so much to see and enjoy. I promise if you attend, we will not disappoint! This will be our start to getting back to “normal” and meeting face to face. We as Altrusans need and deserve this Convention. Give it special consideration to take the plunge and attend.

On behalf of myself; your International Board; and the International staff in Chicago, Illinois I wish you all the best experience during your conference!

Yours in Altrusa service,

Beverly Hardy  
2019-2021 International President



International Board Members

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International President

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President Elect

Linda K. Smith  
Vice President

Chris DeVlieger  
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Dear Altrusans,

As the 2021 District Conferences begin, the International office staff and I would like to extend our best wishes for an inspirational, productive, and memorable conference.

District Conferences present a wonderful opportunity to meet old friends and make new ones as we gather and share ideas and success stories of how we make our individual communities and our world a better place. Valuing the principles of inclusion, flexibility and clarity can help expand our reach and impact.

Over the past year it has been amazing to see exactly how determined all our Districts and Clubs were to succeed with our mission not only to our communities but within Altrusa.

As each of us grows in our Altrusa experience and in our changing roles, let's work together to honor our traditions and embrace the changes necessary to ensure a vibrant, thriving organization in the future.

The entire International staff would like to thank you for your service. We look forward to continuing to work with the International Board of Directors, Districts, Clubs and members to achieve our organization's goals.

We look forward to seeing you all at our International Convention in Charlotte, North Carolina in July 2021.

Sincerely,

Tanika A. Wilson  
Executive Director



#### Foundation Board Members

Linda Robison  
*Foundation Chair*

Sandi Miller  
*Past Foundation Chair*

Susan Carpenter  
*Vice & Finance Chair*

Debby Weber  
*Past Finance Chair and Education,  
Development & Marketing Co-Chair*

Sherral Nelson  
*Grants Chair*

Kimberly T. Abmeyer  
*Finance Trustee*

Dana Vierck  
*Grants Co-Chair and  
Anna H. Settle Community Leadership  
Award Chair*

Marie Pike  
*Education, Development  
& Marketing Chair and Finance Trustee*

Leslie Johnson  
*Grants, Anna H. Settle Community  
Leadership Award and  
Marketing Trustee*

#### Ex Officio Members

Martha Hardwick Hofmeister  
*Legal Advisor*

Shawna Kaiser  
*Secretary & Foundation Director*

Kathy Folley  
*Association Representative*

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My Altrusa Sisters and Brothers,

On behalf of the Board of Trustees, I'm delighted to welcome First Timers, and express our best wishes for you to have an enjoyable and successful 2021 District Conference whether in person or electronically.

The events of your conference plans are exciting. Congratulations for your accomplishments in the past, your new goals and future plans, and your appointment and election of highly qualified officers to guide you through the months ahead.

Stay tuned to your District Liaison's presentation to join us in extending the reach of our giving programs by putting the *Spring Back Into Things!* We look forward to showing you how your dollars support an unprecedented number of local Altrusa Club service projects; two new children's camp through Club 21, bringing the total camps to seven; and how you can support your local communities through the Disaster Relief Fund.

We admire and are inspired by you, our fellow Altrusans. The Altrusa International Foundation programs would not be possible without your support and contributions. The Board of Trustees joins me in sending a big THANK YOU. With your continued support, we can lead the Altrusa community as responsible fiscal stewards and volunteer service leaders.

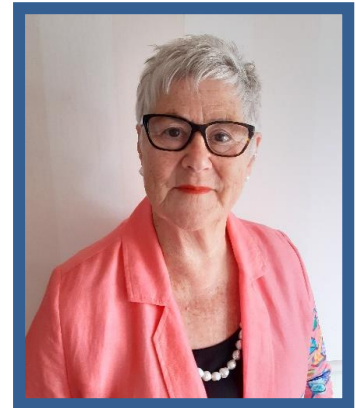
In the spirit of Altrusa,

*Linda Robison*

Linda Robison, 2019-2021 Foundation Chair  
Altrusa International Foundation, Inc.

## **International Representative**

**Jenette Borrell , International Director  
Timaru, NZ  
District Fifteen  
director1@altrusa.org**



An Altrusan since 1993 Jenette has held various positions at Club, District, and International level including - 2017 - 2019 Chair, International Leadership & Development Committee, 2013 - 2015 District Fifteen Governor, and in 2001 was the Altrusa Career Exchange to District Five. She is currently a Director on the International Board and is also Chair of the organising committee for District Fifteen Conference '21 beginning April 30<sup>th</sup>.

Her working life has always been involved with Dance - for forty years as owner and principal teacher of a Dance Studio in Timaru and also for the past 20 years as an Examiner, Administrator and member of the Professional Executive Committee of NZAMD (New Zealand Association of Modern Dance), an organisation which conducts dance examinations in five disciplines for about 15.000 students annually throughout New Zealand.

Jenette has also been involved with many other cultural and community organizations including - since 2002 being a Trustee of the St. Vianney's Charitable Trust (giving monetary grants within her community from as little as \$1000 up to \$500,000), since 1993 being a member of the South Canterbury Branch Committee of the Friends of the Royal New Zealand Ballet, and from 2000 to 2007 being New Zealand President of the Friends organisation. That service was recognised when Jenette was awarded an Honorary Life Membership in 2007.

As an Altrusan, Jenette was involved in the setting up of the South Canterbury Woman's Loan Fund. She was also Chair of the South Canterbury District Arts Council, and a member of the QEII Arts Council of NZ.

She has also worked with various other organizations such as the Marriage Guidance Council of NZ, and local organizations such as Friends of the Theatre Royal and the Aigantighe Art Gallery. She was a charter member of Timaru Toastmistress (ITC) and member of the first New Zealand ITC Board.

On a personal note, she and Bruce and have been married 49 years. Bruce is a Rotarian and they both believe in giving back to their local community.

Relaxation for Jenette is reading a good book, taking a walk, working in their garden amongst the roses, travelling (pre Covid!), or enjoying dance, music or drama productions.

## **Keynote Speaker**



### **Joanne Lannin, Author**

I am a former newspaper reporter with 20+ years' experience covering sports and writing feature stories for the Maine Sunday Telegram. I was the first female sports reporter at the Telegram.

I grew up in Rockland, MA, where my sister and I were members of the 1968-69 girls' basketball teams that went undefeated in league play (32-0). I went to the University of New Hampshire where I played basketball and majored in English. I have also taught high school English and journalism and have coached middle school and high school basketball. I live in Gorham, Maine. I've been married for 36 years and have a 33-year-old son.

My book, ***Finding a Way to Play: The Pioneering Spirit of Women in Basketball***, was a Foreword Reviews' INDIEFAB Book of the Year Awards Winner, earning a silver medal, and a second place winner in the Independent Publishers of New England annual contest. I am working on a new book tentatively titled ***Still They Persist: The Struggles and Triumphs of Women in Sport Journalism***.

Find more about Joanne online at



## Meet the Candidates for District Board 2021-2023



### Pamela Lemieux – **Your Next Governor**

After graduating from the University of Maine in Orono with a BS in Civil Engineering, I worked for Texaco in an oil refinery in New Jersey. After 3+ years at Texaco, in 1978, I accepted a position at the local phone company, in my hometown of Portland, Maine. I started with New England Telephone Company and after many mergers (i.e., NYNEX, Bell Atlantic), I retired in April 2016 from FairPoint Communications (now known as Consolidated Communications). I had many different positions at the phone company including Engineering, Finances, Construction, Business Office and Collections. My last assignment was as the Area Operations Manager for Installation & Maintenance in Southern Maine.

I became an Altrusan in the Portland, Maine Altrusa Club in 1993. Since that time, I have served in various positions in my local club, including two terms as President of the Club (2000-2001, 2014-2016). My first experience working for District One was as Secretary for Governor Joanne Doherty and later as Treasurer during Governor Susan Hawes biennium.

When tapped to serve as 1<sup>st</sup> Vice Governor in 2017, I will admit that I hesitated. However, it soon became clear that I had no need to worry. So many Altrusans have come forward to support me. If you are considering serving at the District Level, have no fear, your fellow Altrusans will have your back. I strongly encourage you to consider a position at the District level. Altrusa is a wonderful organization. It does so much for the community, both local and international. Through Altrusa you can serve your community, be a part of a leadership team, get to know and make friends with many wonderful like-minded Altrusans, and also have fun while you are doing it.

*Pamela Lemieux*

\* \* \* \* \*



### Rita Cote - **nominee for Governor Elect**

I joined Altrusa in 2000. I have served in several positions for the Altrusa of Greater Biddeford Saco, as president, treasurer and finance committee chair.

I became involved on the district level in 2009 serving as a director. I then served as assistant treasurer for 2 years and then elected to the treasurer's position. I have served as treasurer for several terms.

In 2019 I was elected 1<sup>st</sup> Vice Governor. I am an accountant by trade. We sold our practice in 2016 with 9 employees and started a small accounting tax firm. I am now able to work a normal day.

*Rita Cote*



**Dr. Violet Jimenez Sims - nominee for 1<sup>st</sup> First Vice Governor**

Dr. Violet Jiménez Sims currently serves on the Altrusa District One Board as Second Vice Governor. She has been an Altrusan since the Greater Hartford Club was chartered in 2012 at which time she was also the Club's first President. In addition to her service to Altrusa, Dr. Sims is Second Vice President of the New Britain Branch NAACP and President of Diaspora Multicultural Society, Inc.

Dr. Sims currently works as an Assistant Clinical Professor in Curriculum and Instruction as well as Associate Director of Teacher Education (School-University Partnerships) at the University of Connecticut. She has been working in various capacities at every level of education – from Pre-K through university public settings – for the past nineteen years. She has been an academic advisor, taught Spanish as a world language as well as ESOL, served as a public- school administrator, and led workshops and professional development as a private consultant.

Dr. Sims has dedicated both her professional career and personal community involvement to diversity, equity, inclusion, and social justice initiatives.

*Dr. Violet Sims*

\* \* \* \* \*



**Susan Porazzo - nominee for Second Vice Governor**

I have been a member of Altrusa International of Plymouth County since 1998. During those years, I have served as President, Vice President, Treasurer and Secretary for the club. I did attend and present the scholarship to the winner of our Scholarship at Massasoit Community College Choices program; Warm Hands, Warm Hearts; Altrusa Reading for Life Literacy Grant committee member; Tri-Town Rotary Flea Market (served food) and participated in many club fundraisers.

My personal volunteering has been primarily with School on Wheels of MA as a volunteer tutor for 10 years and one year as a College Mentor. I worked at their sites in Stoughton MA and multiple tutoring sites in Brockton MA. I was a Red Sox Foundation volunteer for 10 years as well. I participated in their 50/50 Raffle at Red Sox games, Run to Home Base for 5 years, Scholar graduation day and Scholar back-to-school shopping events and worked at the Dimock Health Center in Boston as a RSF volunteer. I have conducted classes on behalf of Junior Achievement in the Quincy public school system, volunteered at the Quincy Community Pop-Up food bank and volunteered with Cradles to Crayons.

I have been an employee of State Street Corporation for over 30 years. I have worked in various departments and sites including almost 3 years in our Frankfurt, Germany office. I am also the former owner/president of Aloette of Boston which was located in Hanover for 5 years.

*Susan Porazzo*



### **Cathy Baybutt - nominee for Director**

Cathy Baybutt became an Altrusan when she joined the Meredith Club in 2001. She served as treasurer for several years. In 2006 she and 3 other members were the founders of the Carroll County Altrusa Club. She served as the club's first president. She has served as president, treasurer, communications chair, newsletter editor for her club. She has served on the District One team as the DSB editor. She also served on the International Nomination committee.

She lives in Tamworth with her husband, Jim. She is retired from the construction company that she and her husband owned. She loves to garden, knit, quilt, cook, preserve the fruits of the garden, volunteer and spend time with family and friends. She and her husband have 5 children (between them) and 12 grandchildren including the youngest who are 15 month old identical twin boys.

*Cathy Baybutt*

\* \* \* \* \*



### **Hilda Schmidt - nominee for Director**

Hilda grew up in New York City and raised her children, Christopher and Heather in Woodbury, CT. In 2001, she and her husband, Gary, retired to The Lakes Region in NH. There, through her involvement in her church in Meredith, NH, she met an Altrusan, Phyllis Hamblet.

Phyllis invited her to a Meredith club meeting and soon after, Hilda was initiated into Altrusa. It was just what she needed as a newcomer to the area. During her time in Meredith (2003-2011), she was chairperson of the Community Service and Literacy Committees as well as Treasurer and President from 2010-2011. When her daughter decided to return to work, she relocated to Cheshire, CT to help with the childcare of Heather's children. Luckily for Hilda, she had met several members of the Central CT Altrusa club at one of the District Conferences, making lasting friendships.

Among her new friends was Linda Ring, who became her sponsor into the new club. Hilda joined Central CT in September, 2011. She was Treasurer from 2012-2017, and President from 2017-2019. Hilda has been a member of Altrusa for 18 years. During her accumulative years in Altrusa, Hilda has supported all of the committees in her clubs.

Hilda has also served as Co-Chair of District One Membership Committee, 2015-2017. Hilda is currently serving as District Treasurer, 2019-2021. Besides her responsibilities in Altrusa, she is involved in St. Peter's Episcopal Church in Cheshire, CT. She is treasurer of the ECW (Episcopal Church Women), and member of the Altar Guild. She also belongs to the following church ministries; Welcome, Hospitality, Outreach.

*Hilda Schmidt*



## Wanda Pettersen - **nominee for Treasurer**

After 37 years of combined employment with State of Maine and the County of Cumberland, I retired. A good friend, who is a member of Altrusa Portland, told me about the Altrusa Club and suggested that I attend a meeting. I attended a meeting and was hooked.

I have been an active member of Altrusa International of Portland, ME since 2016. Within a few months of becoming a member, I became treasurer of the club and have served two terms 2016 – 2020 and have chaired the Finance Committee. My favorite service project is our ABC program. I currently hold the position of Vice President.

I have received an undergraduate degree from the University of Southern Maine. As part of my employment, was the development and administering the Human Resources budget of the facilities I worked. I have served on the Human Service committee for the Town of Windham Maine. This committee was charged to determine the level & type of human service needs of the residents of the Town ie: emergency food and clothing. I'm also the Area Director for Region V with Maine Association of Retirees, and a member of the American Legion Auxiliary.

I am honored to be considered as District Treasurer. I look forward to meeting members and learning more about District One. Thank you in advance for this opportunity.

*Wanda Pettersen*

\* \* \* \* \*



## Thanks to the Nominating Committee for presenting this slate of officers for 2021-2023 Biennium!

- Mary Faries (Bermuda), Chair
- Charlene Muscato (Merrimack Valley, MA)
- Lucille Prescott (Greater Biddeford-Saco, ME)

# Proposed Budget for 6/1/2021 to 5/31/2023 Biennium

Altrusa District One	Actual	Budget	Actual	Budget	Variance	Budget	Budget	Budget
Budget for 2021-2023	2019-2020	2019-2020	2020-2021	2020-2021	w/Budget	2021-2022	2022-2023	2021-2023
			3/25/2021					
<b>Income</b>								
Membership (360)	\$4,957.50	\$5,250.00	\$4,897.50	\$5,400.00	-\$502.50	\$5,400.00	\$5,400.00	\$10,800.00
Quebec	\$961.05							
Quebec Int'l Dues Payment	-\$1,030.00							
In-Kind-Donations	\$1,248.42		\$100.00		\$100.00			
Consignment Goods Sold	\$121.00							
Miscellaneous								
Checking Acct Interest Income	\$12.67		\$13.66		\$12.27			
<b>Total Income</b>	<b>\$6,270.64</b>	<b>\$5,250.00</b>	<b>\$5,011.16</b>	<b>\$5,400.00</b>	<b>-\$397.73</b>	<b>\$5,400.00</b>	<b>\$5,400.00</b>	<b>\$10,800.00</b>
<b>Foundation Income/Expenses</b>								
Foundation Fundraiser		\$1,500.00	\$1,097.50	\$1,500.00	-\$402.50	\$1,500.00	\$1,500.00	\$3,000.00
Foundation-Gaby Award		-\$500.00	-\$500.00	-\$500.00	\$0.00	-\$500.00	-\$500.00	-\$1,000.00
Foundation Donation		-\$1,000.00	-\$597.50	-\$1,000.00	\$402.50	-\$1,000.00	-\$1,000.00	-\$2,000.00
<b>Total Foundation Income/Expenses</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Board Expenses</b>								
Club Visits	\$1,462.61	\$2,000.00	\$332.06	\$2,000.00	-\$1,667.94	\$1,500.00	\$1,500.00	\$3,000.00
Board Meetings	\$1,696.42	\$4,000.00		\$3,000.00	-\$3,000.00	\$2,000.00	\$2,000.00	\$4,000.00
Teleconference (Zoom Pro)				\$150.00	-\$150.00	\$150.00	\$150.00	\$300.00
Board Miscellaneous Expenses	\$30.15	\$100.00		\$100.00	-\$100.00	\$100.00	\$100.00	\$200.00
Committee Chairs Misc.Expenses		\$50.00		\$50.00	-\$50.00	\$50.00	\$50.00	\$100.00
<b>Total Board Expenses</b>	<b>\$3,189.18</b>	<b>\$6,150.00</b>	<b>\$332.06</b>	<b>\$5,300.00</b>	<b>-\$4,967.94</b>	<b>\$3,800.00</b>	<b>\$3,800.00</b>	<b>\$7,600.00</b>
<b>Operating Expenses</b>								
Annual State Filing Fee	\$35.00	\$35.00		\$35.00	-\$35.00	\$35.00	\$35.00	\$70.00
Bank Fees		\$50.00		\$50.00	-\$50.00	\$50.00	\$50.00	\$100.00
New Club Building		\$300.00		\$300.00	-\$300.00	\$100.00	\$100.00	\$200.00
Governor's Award		\$100.00		\$100.00	-\$100.00	\$100.00	\$100.00	\$200.00
Insurance/Bonding		\$300.00		\$300.00	-\$300.00	\$300.00	\$300.00	\$600.00
Miscellaneous		\$50.00		\$50.00	-\$50.00	\$50.00	\$50.00	\$100.00
Money Exchange	\$363.95	\$400.00		\$300.00	-\$300.00	\$0.00	\$0.00	\$0.00
Office Supplies	\$26.25	\$50.00	\$32.27	\$50.00	-\$17.73	\$50.00	\$50.00	\$100.00
Postage	\$59.18	\$25.00	\$31.40	\$25.00	\$6.40	\$25.00	\$25.00	\$50.00
Revitalization		\$200.00		\$200.00	-\$200.00	\$100.00	\$100.00	\$200.00
Governor's Elect Training	\$800.00	\$800.00			\$0.00	\$800.00	\$0.00	\$800.00
Governor's Pin			\$242.20	\$300.00	-\$57.80	\$0.00	\$300.00	\$300.00
International Convention	\$1,446.17	\$1,500.00				\$1,500.00	\$0.00	\$1,500.00
<b>Total Operating Expenses</b>	<b>\$2,730.55</b>	<b>\$3,810.00</b>	<b>\$305.87</b>	<b>\$1,710.00</b>	<b>-\$1,404.13</b>	<b>\$3,110.00</b>	<b>\$1,110.00</b>	<b>\$4,220.00</b>
<b>Total Expenses and Board Expenses</b>	<b>\$5,919.73</b>	<b>\$9,960.00</b>	<b>\$637.93</b>	<b>\$7,010.00</b>		<b>\$6,910.00</b>	<b>\$4,910.00</b>	<b>\$11,820.00</b>
<b>Net Income (Deficit)</b>	<b>\$350.91</b>	<b>(\$4,710.00)</b>	<b>\$4,373.23</b>	<b>(\$1,610.00)</b>		<b>(\$1,510.00)</b>	<b>\$490.00</b>	<b>(\$1,020.00)</b>
Note: District One's Reserve of		<b>\$4,710.00</b>		<b>\$1,610.00</b>		<b>\$1,510.00</b>		<b>\$1,020.00</b>
\$16,285. is available to cover any resulting deficit								

## 2021-2023 Proposed Biennium Budget Discussion

Last year, a one-year budget, 2020-2021, was approved at Conference to cover the second year of the biennium. This year we are proposing a biennium budget for 2021-2023. **Only credential individuals are eligible to vote.**

### Income:

- We have kept the membership expectation the same at 360 x \$15 for a total income of \$5,400 per year.

### Foundation Income:

- We hosted a Bingo at Workshop to cover the 2020 Gaby Award 2020. It raised \$1,097.50.

### Foundation Expenses:

- 2020 Gaby Award (Foundation Lamplighter, \$500 donation in the name of the winner)
- Additional \$597.50 was donated to Foundation. Any monies received for Foundation goes to Foundation. Income and Expenses balance out.

### Board Expenses:

- On a regular basis your board is very frugal with Club Visit cost. This year with the Covid-19 Pandemic, many club visits were done via Zoom meetings, at no cost to District. We are recommending reducing Club visit line item to \$1,500 per year.
- Board Meetings:
  - We did not meet face-to-face this year. Instead all meetings were accomplished via Zoom. We have allowed for a face to face meeting of the new board and committees. We recommend decreasing this line item to \$2,000 per year.
  - This year we purchased Zoom Pro at a cost of \$150 to accommodate all Board meetings and any other District business. We recommend keeping this item in the budget.

### Operating Expenses:

- We are still allocating \$300 for Insurance/Bonding in the budget. (This has not been used in the recent past.) Considering what we went through this year, we recommend carrying this insurance in the future.
- We have deleted the Money Exchange line which covers the exchange rate between Canadian and US dollar, which no longer applies. Canadian clubs will pay District Dues (\$15) and Conference Fee (\$25) in US Dollars.
- In 2021-2023, you will see a line item for Governor-Elect Training and Convention expenses. This applies for the first year (2021-2022) of the biennium. The Governor's Pin expense is applied to (2022-2023).

*Hilda C. Schmidt*

District One Treasurer

Use this page to keep track of your Silent Auction Bidding!!!

# The Super Silent Auction is here!



So, how are we doing the super silent auction? It's really very, very simple.

Below is a link that will take you to a sheet with all the items on it and a place for you to enter your bids. But don't go there yet – please read the following notes first:

- Bidding opens on Wednesday, April 21<sup>st</sup> at 8:00 am. Before then you will be able to see the document in progress (even if not done), but you will not be able to enter a bid until I 'flip the on-switch' at 8am.
- When you first open the document, it may take a moment for all the images to load. Breathe, relax, and then presto, they should be there!
- The bidding works just like our standard silent auction. Merely type in your bid, name, email, and club on the next empty line in the block for each item you are bidding for. That's it. There is no need to hit "share" or do anything else.
- This is a live document which will update automatically as others type their bids. If you see someone outbidding you – get right back there and bid again!!
- If all the lines fill up for an item I will be adding more as necessary, so text me a quick note if I haven't done so. Please do not write over anyone's bid.
- If you open this on your phone you should be able to see it, but you may need to download an App if you want to bid by phone. Alternatively, just go to your computer. Or if that's not an option, simply text me at 207-929-0964 with all the relevant info and I'll enter your bid for you.
- Bidding will be open until 3pm on Saturday, April 24<sup>th</sup> so you will have some time to bid after the Saturday morning session closes. I will be flipping the "off-switch" exactly at 3:00 pm so no additional bids will be accepted after that.
- The winning bidders will be announced when we reconvene Saturday evening at 4:00 pm. I will also email each winner with the item they "won" and their bid.
- Anyone winning an item should mail a check (payable to Altrusa District One) to Treasurer Hilda Schmidt indicating that it is for the auction. She will have a list of the winners and bid amounts. Please send your check by April 27<sup>th</sup>.
- On Sunday the 25<sup>th</sup> I will let each club know the name and contact info for the person who won their item so that the club can mail (or deliver) the item.
- You do not have to attend Conference to participate in the auction!

So – are you ready for the link? (It will also be emailed just before April 21<sup>st</sup> to all club presidents for sharing with their members.) The link to the Super Silent Auction is:

[https://docs.google.com/spreadsheets/d/1k58qoLbZfYstMHMdrPWx\\_qBF8UzZYFBQLBmffCxWUhw/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1k58qoLbZfYstMHMdrPWx_qBF8UzZYFBQLBmffCxWUhw/edit?usp=sharing)

Altrusa International Foundation's *Spring Back into Things* fundraiser is April 1<sup>st</sup> to June 30<sup>th</sup>. Awards will be given to the top three clubs raising the most funds (in total and per capita) during that period. Your club's donation to the Super Silent Auction, each Club 21 renewal, and any other donations you or your club makes during that period will count towards the total. More information to come on how to make those donations by text. Or simply go to the Foundation's website or mail a check.

Thank you for Spring-ing  
Back into Things and  
supporting District One's  
Super Silent Auction!

*Marie Pike*, District One Foundation Liaison

## Preparing for Conference

Please review the following documents on the Altrusa website:

- <https://login.altrusa.org/files/2021/03/Utilizing-Zoom-Tools-for-A-Successful-Virtual-District-Conference.pdf>
- <https://login.altrusa.org/files/2020/09/Zoom-meeting-protocol.pdf>
- <https://districtone.altrusa.org/resources/> **Zoom Meeting Etiquette**

These will refresh your memory on how to:

- mute/unmute yourself
- turn on/off video
- rename your window
- raise your hand
- use chat feature

## Conference ZOOM Link

Topic: Altrusa District One Conference 2021

Time: This is a recurring meeting – use it for all 3 sessions

**Join Zoom Meeting:** <https://us02web.zoom.us/j/83594976512?pwd=TkZianF3aEFUWXBEldRL1JyaDgxUT09>

**Meeting ID: 835 9497 6512**

**Passcode: Innovation**

One tap mobile

+13126266799,,83594976512#,,,,\*3268149418# US (Chicago)

+16465588656,,83594976512#,,,,\*3268149418# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

**Meeting ID: 835 9497 6512**

**Passcode: 3268149418**

Find your local number: <https://us02web.zoom.us/j/kJA9cSCVz>

## House Rules – during all Zoom Conference Sessions

- Get Situated in ZOOM early. The room will be open 30 minutes before the session starts for you to get into the meeting.
- If you are having issues hearing or seeing us, **Please Exit and Rejoin.**
- Know how to rename your Zoom window. Please rename your window using the following guide:
  - First Letter = D (delegate), A (Alternate), V (other voting member)
  - Your Name
  - Your Club (abbreviate if needed) or Board position
  - For example, **V-Linda Ring-Governor**
- At each session, please ‘register’ your attendance by sending a message in the chat window with your voter designation (D/A/V), name and club.
- Look at your ZOOM Control Bar at the bottom of your screen. Know how to:
  - Mute/unmute your microphone
  - Turn video feed on/off
  - Raise Hand
  - Use Chat feature
- Keep your microphone on MUTE if not speaking.
- Be conscious of your Video feed: avoid distracting actions – Remember that EVERYONE can see you! You can always turn off your video using the control bar buttons.
- Use the Chat feature to send private messages, or post questions – we have a tech team who is monitoring chat throughout the conference.
- Use the **REACTIONS** buttons: Raise/lower hand, clap, go faster or slower. (Remember to lower your hand when your question has been answered.)
- Best viewing option if you choose SPEAKER view (upper right)

## Conference Rules and Procedures April 23-24, 2021

1. The voting body at this conference shall consist of members of the District One Board of Directors; regularly accredited delegates from clubs within the District; and Past Governors, holding active membership in their respective local Altrusa Clubs or who are affiliate members. Members of the voting body shall have one vote on each question to come before the assembly. No person is entitled to more than one vote. (District Bylaws, Article VI, Section 7)
2. A majority of the members who are entitled to vote shall constitute a quorum and the act of the majority of members at which a quorum is present shall be the act of the members of the District. (District Bylaws, Article VI, Section 6)
3. Only voting members may introduce motions and vote, but all non-voting members shall be allowed the privilege of speaking to a motion.
4. Each member has the right to speak twice on the subject, but may not make a second speech on the subject as long as any other member who has not spoken desires to speak on it. Debate is limited to two minutes per speech.
5. Debate must remain germane to the Motion.
6. Speakers must direct their debate through the Chair. An individual must identify themselves by name and club prior to speaking.
7. Upon the making and seconding of a motion, the maker of the motion shall email the motion to the District Governor and District Secretary.
  - Governor – [linda.ring.altrusa@gmail.com](mailto:linda.ring.altrusa@gmail.com)
  - Secretary - [pjicji@sbglobal.net](mailto:pjicji@sbglobal.net)
8. A motion may be withdrawn while pending if general consent of the voting body is given.
9. If possible, all members shall “mute” their devices, while they are not talking, to avoid background noise interrupting the conversation.
10. The latest edition of Robert’s Rule of Order, Newly Revised, will be the Parliamentary Authority. The parliamentarian interprets meeting rules and advises the presiding officer of parliamentary procedure.

Ann Marie Snyder  
District One Parliamentarian

Conference Credentials				
Club Name	Membership	Max Delegates & Alternates	Friday Delegates	Friday Alternates
Bangor, ME	7	1/1		
Bermuda	12	1/1		
Biddeford-Saco, ME	20	2/2		
Carroll County, NH	28	2/2		
Central Connecticut	23	2/2		
Greater Hartford, CT	13	1/1		
Laconia, NH	14	1/1		
Litchfield County, CT	25	2/2		
Meredith, NH	36	3/3		
Merrimack Valley, MA	13	1/1		
Northeastern CT	42	3/3		
Plymouth County, MA	22	2/2		
Portland, ME	32	3/3		
Quebec, Canada	21	2/2		
Quincy, MA	7	1/1		
Sanford-Springvale, ME	17	2/2		
Seacoast, NH	17	2/2		
<b>Subtotal</b>	<b>349</b>	<b>31</b>		
District Officers *Note: Immediate Past Governor is counted as a District Officer		8		
Past Governors		12		
<b>Total Eligible Voters</b>		<b>51</b>		

Conference Attendees				
	Max #	Friday Evening	Saturday Morning	Saturday Afternoon
International Representatives	1			
District Officers	8			
Members	349			
Clubs Represented	17			

<b>Conference Agenda (<a href="#">Zoom Link</a>)</b> <b>FRIDAY, APRIL 23, 2021 from 6:30 pm to 9:00 pm</b>	
When	What
6:00 pm	<b>ZOOM Room is open for you to log in!</b>  <b>Foundation Silent Auction is OPEN! <a href="#">Link</a></b>
6:30 – 7:00 pm	<b>First Business Session</b> <ul style="list-style-type: none"> <li>• Welcome</li> <li>• Flag Ceremony</li> <li>• Invocation</li> <li>• Greetings</li> <li>• Credentials Report</li> </ul>
7:00 – 8:00 pm	<ul style="list-style-type: none"> <li>• Update on District Activity</li> <li>• Meet the Candidates</li> <li>• Biennium Budget</li> </ul> <b>Stretch Break</b>
8:00 – 9:00 pm	<ul style="list-style-type: none"> <li>• International Representative Jenette Borrell, International Director</li> <li>• Celebration of Lives 2021</li> <li>• Announcements</li> </ul>



Friday, April 23, 2021  
 9:00 pm to Midnight  
 Voting Instructions

- If a paper vote is necessary, it will be conducted by an email vote.
- All members of the voting body (delegates, past governors, current board members) will receive an email ballot that must be returned to Past Governor, Denise Doyon ([ddpills@maine.rr.com](mailto:ddpills@maine.rr.com)) by midnight to be counted.
- Results will be announced in the Saturday morning business session.

<p style="text-align: center;"><b>Conference Agenda (<a href="#">Zoom Link</a>)</b>  <b>SATURDAY, APRIL 24, 2021 from 9:00 am to Noon</b></p>	
WHEN	WHAT
8:30 am	<p>ZOOM Room is open for you to log in!</p> <p>Foundation Silent Auction is OPEN! <a href="#">Link</a></p>
9:00 – 10:30 am	<p>Business Session</p> <ul style="list-style-type: none"> <li>• Parade of Presidents</li> <li>• Election Results</li> <li>• ASTRA Report</li> <li>• Website News</li> <li>• District Service Project – SOS</li> <li>• District Service Project – Days for Girls</li> </ul> <p>STRETCH BREAK</p>
10:30 – 11:00 am	<ul style="list-style-type: none"> <li>• Conversation Café (breakout rooms)</li> </ul> <p>STRETCH BREAK</p>
11:00 am – NOON	<ul style="list-style-type: none"> <li>• <b>Keynote Speaker – Joanne Lannin, Author</b>  <i><u><b>Finding a Way to Play: The Pioneering Spirit of Women in Basketball</b></u></i></li> <li>• Awards Session I</li> <li>• Call to Workshop</li> <li>• Announcements</li> </ul>



**Closes at 3 PM today**

[Link for Silent Auction](#)

**The District One Super Silent Auction for International Foundation remains open until 3 PM today.**

- Be sure to visit often to ensure you document your highest bid for the items you fancy.
- The winning bidders will be announced when we reconvene Saturday evening at 4:00 pm.
- Anyone winning an item should mail a check (payable to Altrusa District One) to Treasurer Hilda Schmidt indicating that it is for the auction ASAP.

[https://docs.google.com/spreadsheets/d/1k58qoLbZfYstMHMdrPWx\\_qBF8UzZYFBQLBmffCxWUhw/edit#gid=0](https://docs.google.com/spreadsheets/d/1k58qoLbZfYstMHMdrPWx_qBF8UzZYFBQLBmffCxWUhw/edit#gid=0)

<b>Conference Agenda (<a href="#">Zoom Link</a>)</b> <b>SATURDAY, APRIL 24, 2021 from 4:00 to 6:00 PM</b>	
<b>WHEN</b>	<b>WHAT</b>
3:30 pm	ZOOM Room is open for you to log in!
4:00 – 5:00 pm	<ul style="list-style-type: none"> <li>• Welcome Back!</li> <li>• Parade of Past Governors</li> <li>• Foundation Update and Silent Auction Wrap-up</li> <li>• Awards Session II</li> </ul> <p>STRETCH BREAK</p>
5:00 – 6:00 pm	<ul style="list-style-type: none"> <li>• Installation of 2021-2023 Biennium Board</li> <li>• New Governor's Address</li> <li>• Wrap-up</li> <li>• Retire Flags &amp; Close Conference</li> </ul>



**July 28 – August 1, 2021**  
**Altrusa International 57th Convention**  
**Charlotte, NC**

**November 5-6, 2021**  
**District One Workshop**  
**Portland, ME**

**April 22-24, 2022**  
**2022 District One Conference**  
**New Hampshire Clubs**  
**Carroll County, Laconia, Meredith**

## District One Board Reports Linda Ring, Governor

And so the time has come... the end of this biennium. Although it turned out nothing like I had ever imagined, it has been a wonderful 2 years! I didn't get to do the traditional things like presiding over a live conference, or travel to visit the Bermuda and Quebec clubs, but I did have many new challenges! It's been an awesome experience!!

We learned together how to network with videoconferencing. We planned and re-formatted workshop and conference agendas. We learned that we have a variety of resources among our membership to address contract negotiation and cancellation issues. We started monthly training and sharing sessions to make learning opportunities available to ALL District members. Looking back over what we have done and what we have accomplished, it's been a bundle!



**Lighting the Way...  
...for Leaders in Service!**

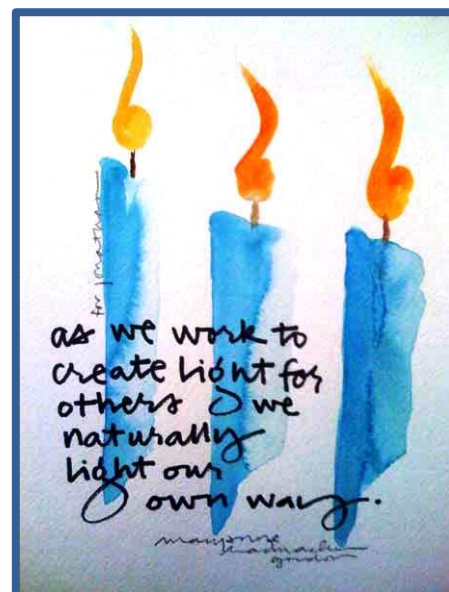
- I sent out a monthly President's Newsletter, ***Good News from the Governor***, to share some inspiration, reminders, news and explanations. I later added a focus on one particular leadership inspiration in each edition. Those Inspirations Included:
  - ***Importance of Planning*** – "Failure to Plan is Planning to Fail"
  - ***Value of a Positive Attitude*** – "Your VIBE attracts your TRIBE!"
  - ***Effective Delegation Techniques*** – You don't have to DO it all. Rely on the expertise of your board and membership to build the best club experience!
  - ***Importance of Documentation*** (Club Archives, Personal Altrusa Resume)
  - ***Communications Opportunities***: Staying in touch (using phone, snail mail, email, videoconferencing, etc.), Newsletters, Minutes, and expanding your Altrusa Name Recognition using Social Media
  - ***Thanks and Recognition*** – "A Person who feels Appreciated will Always do More than what is Expected"
  - ***Leadership IS service to your club*** – The work that you do in organizing a well-run meeting or event **IS valuable service** to your club/community!
  - ***Are you a Manager or a Leader?*** – Recognize the difference between being pro-active and re-active and how it affects your impact on the group.
  - ***Kindness is Contagious*** -
- We implemented a monthly ***President's Council*** meeting (3<sup>rd</sup> Monday). This enabled me to share key news with all club presidents. You were able to get to know your fellow club leaders, ask questions, share ideas and stay connected.
- Since Workshop and Conference were not to be, I implemented monthly ZOOM ***Training/Sharing Sessions*** (2<sup>nd</sup> Thursday at 6 pm). All members were welcomed to attend! Thank you to my Board and Committee Chairs who presented topics including:
  - President's Training
  - Treasurer's Thoughts
  - Secretarial Duties

- Zoom Etiquette
  - Creating a Newsletter
  - PowerPoint Primer
  - Sharing Projects/Fundraisers during Covid Times
  - Orientation can be FUN
  - Information Scavenger Hunt
- Your District Board Members were able to visit (mostly virtual) 94% of the clubs in District One! (that's 16 out of 17 clubs!) I definitely missed out on visiting Bermuda, and Quebec in person this year! Ralph and I had trips planned but had to cancel! I truly hope to be able to visit them soon! We did our best to stay in touch with all clubs! Did I miss seeing everyone in person? Absolutely! But we did what we could while observing COVID restrictions to ensure everyone's health and safety!
  - Service projects were modified. Many clubs found ways to serve their communities in new and creative ways. MANY Altrusans dusted off their sewing machines to make and donate masks to anyone who needed one! There were opportunities to send encouraging words to the front-line workers, and seniors who were kept in quarantine. Food pantries were busier than ever, so Altrusans filled the void with food drives, packing bags to end 68 hours of hunger, shopping, or sending meals to shut ins and snacks to staffers.

I am incredibly proud of the work District One Altrusans have accomplished despite the challenges posed by the COVID pandemic. Your District Board met more often than because we were dealing with ever-changing parameters through the past year.

It was an honor and a privilege to serve as your Governor throughout this biennium. I hope that I was able to **Light the Way** to help you all become better **Leaders in Service!** I look forward to becoming one of the 'ole govs' and participating in our activities for many years to come!

*Linda*



## **District One Board Reports**

### **Pam Lemieux, Governor-Elect**

Despite the need to cancel the 2020 Altrusa District One Conference in Beverly Mass, when COVID19 reared its ugly head, I moved forward with booking the Hilton Freeport Garden Inn for the 2021 Spring Conference. Unfortunately, as the 2021 Spring Conference date approached, COVID was still a problem, and that too had to be cancelled. Hence, we are having a Virtual Spring Conference in 2021.

In August 2020, I presented a Virtual President's Workshop, as part of the Governor's monthly training workshops that were available to all members over Zoom

This year I was assigned to visit three Altrusa Clubs: Sanford-Springvale, NECT and Laconia. My first club visit was a Zoom Meeting Sanford Springvale on February 3<sup>rd</sup>. Their Club President is Thea Murphy, who ran a tight meeting. She had an agenda and followed it. The club members were very engaged.

My second club visit was on February 17<sup>th</sup> to the NECT Club. Their President, Susan Ulino, was prepared and organized. The meeting was well-run, and the 'program' scheduled was a discussion around Amanda Gorman's Poem that she read at the Biden-Harris Inauguration. I found the club's members participation in the discussion was open, candid, and respectful. In fact, I am hoping to jump on to their April Meeting when the presentation scheduled is "Things We Do to Keep Young".

The common theme I found after visiting Sanford-Springvale and NECT was that the club members love their President, and they were not shy about expressing it. These are two lucky ladies and two lucky clubs.

I have not yet visited the Laconia Club. I have scheduled with President Carla Peterson to attend their April 13<sup>th</sup> meeting. (Which happened to be after the Conference Program went to press.)

Working with Gov. Linda over the past year has been eye opening. I have learned a lot, and have a lot more to learn but, I know Linda as Immediate Past Governor will still be on the District One Board. So, I have no worries. (Well, maybe a few, but I'll power through them).

I am looking forward to serving as your next Governor. I am hopeful that the coronavirus will soon be under control and we'll be able to meet in person again soon.

Stay Safe and Healthy,

*Pam*

## **District One Board Reports**

### **Rita Cote, 1<sup>st</sup> Vice Governor**

This is a very unusual year for Altrusa which is an understatement. Both club visits were done by Zoom. I missed meeting Altrusans face to face. Hopefully, I will be able to see a lot of you at workshop in the fall.

The first club visit was with the Merrimack Valley Club. There were 13 club members attending. It was a very well-run meeting with lots of participation. They were involved in many service projects this year even in this pandemic. They have lots of enthusiasm and it was a great visit. As with most clubs fundraising has been hard this year, but some was accomplished.

The second club visited was Quincy. They are a very small club of 7 members with 5 members attending the Zoom meeting. The members were energetic and enthusiastic. They kept saying they do not follow Altrusa's traditions but join other groups to perform service projects. They discussed a dozen service projects during the meeting. They were encouraged to attend conference, and possibly apply for a grant for one of their projects.

*Rita*

\* \* \* \* \*

### **Anne Rash, Immediate Past Governor**

This year continued to be in uncharted waters, with virtual meetings and lots of adjustments. My congratulations to Governor Linda for managing and persevering. She kept everything moving forward in District One with her determination, commitment, and efficiency.

I participated in all the board meetings and the virtual workshop. As a board member my primary role was to support and encourage. I did complete one virtual club visit with the Litchfield club and plan to assist the group with a story walk in the spring.

We have weathered this very difficult year and will come out at the end of the tunnel with renewed energy and purpose. My best wishes to our incoming board.

*Anne*

## **District One Board Reports**

### **Lucia Shannon, District Director and District Archives Chair**

Covid killed the phrase “but we have always done it this way.” For what did not work anymore, new methods needed to be implemented. Communication, information, service, meetings, and exchange of service and goods had to be “reformatted” for access and safety.

Archives lodged in locked libraries and other institutions, as in the case of Plymouth County, provided a new perspective that access via the cloud, website storage, or other electronic means needed to be considered and enacted; the flash drive becomes our mobile tool.

Meetings, with social distancing worked between surges, but zoom became the reliable norm. Some members, both young and old, new and seasoned, took a sabbatical, most embraced the new technology over time.

As a director visiting clubs via zoom, covid presented a challenge that both Central Connecticut and Greater Biddeford – Saco overcame. Members of both clubs ran smooth meetings, using zoom etiquette, adding some traditional Altrusa elements to meetings like the pledge of allegiance, and in some cases zoom allowed snowbirds the opportunity to join in seamlessly, not to mention those with mobility issues in winter weather. Both clubs conducted cordial meetings where each person’s contribution enhanced the conversation, leading to better decisions.

Most impressive, both clubs succeeded in maintaining service projects while growing new ones. Service hours remained steady, but essentially “remote”. A mentoring program for twelve-year old boys of Latino and/or Black heritage which focuses on reading is an initiative partnered by Central Connecticut, NAACP, and Middletown public schools. Greater Biddeford- Saco has finessed financial support for a teen alternative school, by making cash donations and supplying needed items to their school. Both clubs maintain scholarships, help newborns, and contribute food, all much needed help this year.

It was fun to travel without getting lost. Meeting new members and seeing friendly, familiar faces reignited my enthusiasm for Altrusa. I look forward to seeing everyone at our Fall Workshop!

*Lucia*

## District One Board Reports Marie Pike, Foundation Liaison

I have learned a great deal about the Altrusa International Foundation (AIF) during this biennium and my term as District One's liaison to the Foundation. AIF is a very impressive nonprofit organization, funding a lot of good work while being a responsible steward of the funds we all have donated. During times like this the need for good works and good stewardship is greater than ever.

To say it has been an unusual biennium is putting it mildly. Governor Linda has set a stellar example of keeping the lines of communication open and dealing creatively with the limitations we've faced. The AIF has also adapted to the times and has been trying more than ever to keep an open channel with all Altrusans.

In November 2019, the Foundation inaugurated its new quarterly newsletter, *The Impact*. It is inspiring to read about the results of the grants awarded and the faces of Altrusa. *The Impact* also provides up-to-date information on requesting grants, whether for our own clubs' service projects, for a worthy individual, for disaster relief, or Club 21 camps and projects. If you are not receiving *The Impact*, please let me know.

There have been several Zoom meetings for the Liaisons during this biennium, focused on sharing ideas with each other and getting updates from the Foundation Director and Board members. I have shared that information with you in the DSBs and occasional emails to club presidents.

AIF has also instituted new fundraisers like last fall's Day of Giving campaign which raised over \$54,000. Giving has never been easier when all it takes is a quick text! Another campaign is in the works even as you read this, the 'Spring Back into Things' campaign, from April 1<sup>st</sup> to June 30<sup>th</sup>, with awards again to the clubs that raise the most funds, in total and per capita. (See the February Impact, Issue 5 for more information.)

And speaking of fundraising, I want to sincerely thank all the clubs who have contributed to District One's fundraising efforts these past two years. With no in-person Conference during this biennium we had to be creative and flexible. The Bingo game at Workshop last fall was one such solution. And a highly successful one, for we raised almost \$2,200 which was split between the club of the lucky winner and a donation to Foundation. I am quite confident that our virtual auction at this conference is going to be even more successful; the items that clubs have donated are amazing! My thanks to you all for supporting this effort.

It has been a privilege to serve District One as liaison to the Altrusa International Foundation during Governor Linda's biennium.

*Marie*

## **2021 Mamie L. Bass Service Project Submissions (7)**

### **Central CT – CLOSE=Children's Luggage Offers Self Esteem**

When children are removed from foster care and their personal belongings are placed in large garbage bags, they suffer humiliation, shame, unworthiness and resentment. We set out to change this by soliciting donations of luggage, duffel bags or zippered totes to be used when foster children are moved. To date, 81 pieces of luggage have been provided to the agency.

### **Carroll County – COVID Christmas Celebration for Foster Families**

Because of COVID-19, the annual Christmas party for foster families of Carroll County was reconfigured to a drive-by celebration including Santa's greetings, a backpack and personally selected book for each child and a family gift bag filled with treats. Our member "elves" helped Santa spread some Christmas joy in a fun but safe way.

### **Greater Biddeford-Saco - Pivoting in Response to COVID**

COVID would not deter us. The Greater Biddeford-Saco, ME club pivoted to work with our community partners, make changes and continue to serve. We increased our donations to respond to increased food needs in pantries and at meal sites. We provided school supplies for the kids and photo holders for health care workers. We're ready...when this is over...to pivot again.

### **Laconia – Cheering up the Elderly**

Altrusa International of Laconia, NH, decided that since they couldn't continue projects at the Belknap County Nursing Home, due to Covid-19, they would send each resident a personally addressed, hand- made card, saying "Hello" and letting them know we were thinking of them during these difficult times.

### **Northeastern CT – Messages of Hope**

Altrusa of Northeastern Connecticut reached out with personal messages to clients at the NO Freeze Shelter and the Next Step Cottage. Members wrote notes of encouragement and delivered two hundred forty-five cards, a combination of cards with personal notes and blank cards with stamped envelopes. This project brought smile to many during a difficult time.

### **Portland – Pillowcases and Books**

Altrusa Portland partnered with a local non-profit group, Cricket Comforts, to thematically match books we received from a Books-a-Million book drive, with Pillowcases sewn by their volunteers. Covid restrictions required these 150 books and pillowcases be carefully cleansed and placed in ziploc bags. These were delivered and gifted to pediatric patients at the Barbara Bush Children's Hospital.

### **Seacoast – This Snack's On Us**

Altrusa of the Seacoast provided each of 300 York Hospital and its Wells, Maine satellite employees with large, well-balanced individual "thank you" snack bags. Lindt Chocolate's huge donation further enabled us to provide large baskets of chocolates to the York Fire, Ambulance, Police and EMT departments – along with two local Assisted Living facilities.

## **2021 Letha H. Brown Literacy Project Submissions (10)**

### **Bermuda – Reading Writing and Zooming**

Bermuda Club donated a laptop and Microsoft package to Teen Haven, a home for young at-risk teenage women to assist them to continue classes and sharpen their reading skills. This home empowers the young women to maximize their potential, increase self-esteem and coping skills in order to make healthier choices in life by promoting ongoing education, counseling and support.

### **Carroll County - Book Bags for Babies**

Book Bags for Babies gives a handcrafted cloth bag filled with books for infants and guidance to parents of newborns. The guidance is to encourage the parents to read to their babies now and all through their childhood. Also included in the bag is the information about the Cook Memorial Library and all of its children's programs.

### **Central CT - Crisis Averted at the Early Learning Center**

The goal of this project was to provide the necessary books and continue the on-going routine of reading a new book daily helping children of the Town and Country Early Learning Center nurture the love of reading. Due to the pandemic, libraries were closed limiting access to books. Altrusans working together with the community averted this crisis.

### **Greater Biddeford-Saco - Adopting a Schoolful of Little Ones**

With the goal of exposing little ones to the joy of being read to and the joy of reading on their own at home, we adopted 300 students K thru 2nd grade. Our project consisted of live reading events, book distributions, local author presentation, gifts of books about multicultural issues and Covid masks.

### **Meredith - Got Lunch/ Got Books**

It is a proven fact among teachers that many at-risk young children experience a "summer slide of reading skills". Recognizing this, the Meredith Literacy Committee worked with "Got Lunch!" providing pre-packaged, labeled by family, high-interest, age-appropriate magazines that were included with summer lunch deliveries to over 400 children (ages 4 through 13+) from 2018 through 2020.

### **Merrimack Valley - Brigid's Crossing - Leading with Literacy to a Better Community**

Altrusa Club of Merrimack Valley provides themed birthday parties for children living with their mothers at Brigid's Crossing in Lowell, a shelter for at-risk, teenage mothers. The birthday child receives an educational toy and age-appropriate book and the children attending the party receive age-appropriate books in lieu of goodie bags. Each celebration includes juice boxes, hoodies, and cake/cupcakes.

### **Northeastern CT - Read to Grow Windham: Books for Families**

With schools and libraries closed, we worked with the Windham Public Schools to provide books to families at free meal sites. Collaborating with Read to Grow, book distributors, 4500 books of all levels in English and Spanish were given out at eighteen distributions in June, 2020.

### **Portland – Forever Books**

COVID-19 strikes. Altrusa Portland pivots!! In the recent past, Altrusa reached children via in person visits with small group read alouds. With COVID-19 restrictions, Portland Altrusa began creating collections of **Forever Books** that could be delivered to teachers for distribution to both in-person and remote learners. We connected books of quality with 1,114 students and 26 teachers

### **Sanford-Springvale - Black and White Book**

The purpose of the “Black and White Book” grant project is to serve families with newborns with the goal of preventing adverse childhood events and enhancing lifetime literacy through early childhood home visitation, family engagement and the fostering of parenting skills in alignment with the current goals of the CDC.

### **Seacoast - Read Me a Story**

Altrusa of the Seacoast created a method for our existing literacy program to continue safely during a pandemic to benefit Students with disabilities at the Birchtree Center. Creative use of technology allowed current and future students to have access to individual literacy experiences. Students and staff greatly appreciate our program, requesting the program continue until we can return to the school.

## **2021 Dr. Nina Fay Calhoun International Relations Project Submissions (1)**

### **Northeastern Connecticut - Continued Support for Days for Girls**

Altrusa International of Northeastern CT has made the decision to continue to support Days for Girls (DfG) even with the pandemic. Through our efforts and word of mouth discussion of DfG, our project has expanded to former students and sewers in Georgia and South Carolina! The supplies are being stored in my basement, ready for distribution when needed.

## **2021 ASTRA Project Submissions (1)**

### **Lakes Region High School ASTRA Club (sponsored by Portland Club) – Vacation Activity Bags**

The "Vacation Activity Bags" were filled with activities for elementary students to complete over Winter Break. Each bag contained age and seasonally appropriate crafts and directions for assembly. Older students also received a math worksheet, while younger students were given a picture book. These books were obtained through a drive sponsored by the Portland, ME Altrusa club and Books-a-Million.

## **Newsletter Submissions (8)**

<b>Club</b>	<b>Newsletter</b>	<b>Editor</b>
Carroll County, NH	<i>Carroll County Chatter</i>	Cathy Baybutt
Central CT	<i>Central Breeze</i>	Elsie Mathews
Greater Biddeford-Saco, ME	<i>The Altruist</i>	Judith Cadorette
Laconia	<i>Altrusa Life</i>	Sue Clauson
Meredith, NH	<i>The Link</i>	Janine Schifino and Karol Keating
Northeastern CT	<i>The Volunteer</i>	Susan Ulino
Portland, ME	<i>The Altrusagram</i>	Marie Pike
Seacoast, ME	<i>Seacoast Sun</i>	Nadine Rueter

## **2021 Gabrielle Crepeau Leadership Award Nominees (3)**

(in alphabetical order)

Cathy Baybutt, Carroll County

Anne Rash, Northeastern Connecticut

Linda Ring, Central CT

### **Past Winners Include:**

2003 – Mary Faries, Bermuda  
2004 – Elaine Hussey, Seacoast, NH  
2005 – Idell Lipman, Meredith, NH  
2006 – Monica Bennett, Meredith, NH  
2007 – Helen Robinson, Meredith, NH  
2008 – Marty Tompkins, Portland, ME  
2009 – Kathleen Didato, Central CT  
2010 – Cecile Andrews, Meredith, NH  
2011 – Sue Wale, Bermuda  
2012 – Marian Cumming, Bermuda  
2013 – none  
2014 – no submissions  
2015 – Linda Hennebury, Greater Biddeford-Saco, ME  
2016 – Norma Latham, Bermuda  
2017 – Anita Chandler, Portland, ME  
2018 – Kathy Richo, Merrimack Valley, NH  
2019 – Denise Doyon, Greater Biddeford-Saco, ME  
2020 – Madeline Ferguson, Quebec

<b>2019-2021 District Officers</b>	
<b>Governor</b>	<b>Linda Ring, Central CT</b> 860-490-8211 Linda.Ring.Altrusa@gmail.com
<b>Governor Elect</b>	<b>Pamela Lemieux, Portland</b> 207-797-4494 pamela.lemieux@myfairpoint.net
<b>1<sup>st</sup> Vice Governor</b>	<b>Rita Cote, Greater Biddeford-Saco</b> 207-602-8179 rita@jonescove.net
<b>2<sup>nd</sup> Vice Governor</b>	<b>Violet Sims, Greater Hartford</b> 860-223-2213 violetsims@yahoo.com
<b>Treasurer</b>	<b>Hilda Schmidt, Central CT</b> 203-592-4819 HildaCSchmidt@hotmail.com
<b>Secretary</b>	<b>Pat Jackowski, Central CT</b> 860-638-8018 pjicjj@sbcglobal.net
<b>Directors</b>	<b>Charlene Muscato, Merrimack Valley</b> 978-649-6583 charlene.muscato@gmail.com  <b>Lucia Shannon, Plymouth County</b> 508-586-0775 lmbshannon73@gmail.com
<b>Immediate Past Governor</b>	<b>Anne Rash, Northeastern CT</b> 860-617-5715 annerash@charter.net

2019-2021 Committee Chairs	
Archives	Lucia Shannon, Plymouth County 508-586-0775 lmbshannon73@gmail.com
ASTRA Liaison	Patricia Maxim, Portland 207-693-6516 campnaples@fairpoint.net
Awards	Pat Jackowski, Central CT 860-638-8018 pjccjj@sbcglobal.net
Bylaws, Resolutions Recommendations	Sandy LaBonte, Seacoast 207-475-2784 labontes17@gmail.com
Communications	Deb Lemieux, Portland 207-310-4509 dalemieux33@gmail.com
• DSB Editor	Cathy Baybutt, Carroll County 603-651-8464 cathybaybutt@gmail.com
• Webmaster	Denise Doyon, Greater Biddeford-Saco 207-282-2717 ddpills@maine.rr.com
• Social Media	Deb Lemieux, Portland 207-310-4509 dalemieux33@gmail.com
Foundation Liaison	Marie Pike, Portland 207-929-0964 pikerino2@aol.com
Leadership	Elsie Mathews, Central CT 860-841-9375 Elsie.AltrusaCentralCT@gmail.com
Membership	Penny Eldridge, Seacoast 952-210-4566 onecent.peni@gmail.com
Parliamentarian	Ann Marie Snyder, Merrimack Valley 978-649-9288 jamsnyer@aol.com
Service	Susannah Leslie, Plymouth County 781-871-3676 rsleslie111@verizon.net
Nominating	Mary Faries, Bermuda (Chair) maryff@ibl.bm Charlene Muscato, Merrimack Valley charlene.muscato@gmail.com Lucille Prescott, Greater Biddeford-Saco lprescott@roadrunner.com

2020-2021 Club Presidents		
CLUB	President	Email
Bangor, ME	Martha Porter	mewporter@yahoo.com
Bermuda, BERMUDA	Mary Faries	maryff@ibl.bm
Carroll County, NH	Nancy Spaulding	spauldingnancy@gmail.com
Central Connecticut, CT	Jamie Santaniello	jamie.altrusacentralct@gmail.com
Greater Biddeford-Saco, ME	Laura Cortright	llccmb@yahoo.com
Greater Hartford, CT	Gerrie Ann Diaz	geggie78@gmail.com
Laconia, NH	Carla Peterson	carla22@metrocast.net
Litchfield County, CT	Judy Addazio, President Ann Lindner, Vice President	jaddazio@yahoo.com lindnerd@optonline.net
Meredith, NH	Sylvia Detscher	davidsylviad@myfairpoint.net
Merrimack Valley, MA	Jacquelyn Maciejewski	jackie.maciejewski@yahoo.com
Northeastern Connecticut	Susan Ulino	isadorad@charter.net
Plymouth County, MA	Susan Setterland	ssetterland@gmail.com
Portland, ME	Deborah Lemieux	dalemieux33@gmail.com
Quebec, CANADA	Danielle Blondin	gingrasblondin@hotmail.com
Quincy, MA	Kelly Cobble	cobblekle@gmail.com
Sanford-Springvale, ME	Thea Murphy	theacurves@metrocast.net
Seacoast, NH	Patricia Eldridge	onecent.peni@gmail.com

### District One Past Governors

2017-2019	Anne Rash, Northeastern CT
2015-2017	Sue Hawes, Bangor, ME
2013-2015	Mary Faries, Bermuda
2011-2013	Susannah Leslie, Plymouth County, MA
2009-2011	Ann Babbitt, Portland, ME
2008-2009	Joanne Doherty, Portland, ME
2006-2008	Terri Houston, Plymouth County, MA
2004-2006	Ann Marie Snyder, Merrimack Valley, MA
2002-2004	Susan Swanton, Greater Biddeford-Saco, ME
2000-2002	Bobbie Tundermann, Middletown, CT
1998-2000	Sandra LaBonte, Seacoast, NH
1996-1998	Katherine Cunningham, Merrimack Valley, MA
1994-1996	Alicia Williams, Waterbury Center, VT
1992-1994	Denise Doyon, Greater Biddeford-Saco, ME
1990-1992	Danielle Blondin, Quebec, Canada
1988-1990	Jennifer Kensel, Middletown, CT
1986-1988	*Adrienne Stevens, Laconia, NH
1984-1986	*Mary Patterson, Bermuda
1982-1984	*Marianne Wroble Cox, Plymouth County, MA
1980-1982	*Marie L. Knight, Fall River, MA
1978-1980	*Anita Violette, Lewiston-Auburn, ME
1976-1978	*Angela Amicone, Litchfield County, CT
1974-1976	*Dorothy Meredith, Biddeford-Saco, ME
1972-1974	*Mona Carle, Bermuda
1970-1972	*Leola Riley, Portland, ME
1968-1970	*Jennie Mead, Montreal, Canada
1966-1968	*Julianne Eastman, Barre, VT
1964-1966	*Dr. Yolande O'Neill, Quebec, Canada
1962-1964	*Loretta White, Middletown, CT
1960-1962	*Irene Farnhum, Portsmouth, NH
1958-1960	*Grace Norwood, Plymouth County, MA
1956-1958	*Marian L. Tyler, Portland ME

\* deceased

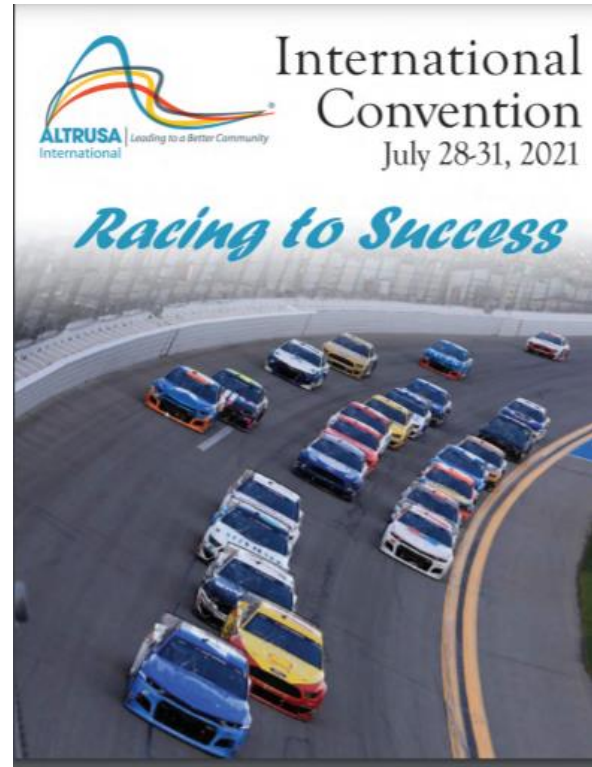
## Awards

Award	First	Second	Third
Largest Number of New Members	<u>Quebec (5)</u>	<u>Seacoast (4)</u>	<u>Carroll County (3)</u> <u>Meredith (3)</u>
Membership % Increase	<u>Seacoast (25%)</u>	<u>Quebec (22%)</u>	<u>Merrimack Valley (18%)</u>
Net Gain New Members	<u>Quebec (4)</u> <u>Seacoast (4)</u>	<u>Merrimack Valley (2)</u> <u>Plymouth County (2)</u>	<u>Carroll County (1)</u>
Charter Strength			
Club Anniversaries	<b>10 years</b> Greater Hartford	<b>15 Years</b> Carroll County	<b>45 Years</b> Merrimack Valley
Club Anniversaries	<b>65 Years</b> Central CT Litchfield County	<b>70 Years</b> Plymouth County	<b>75 Years</b> Laconia
Newsletter	<b><u>Seacoast Sun</u></b> Seacoast Nadine Rueter	<b><u>The Altrusagram</u></b> Portland Marie Pike	<b><u>Central Breeze</u></b> Central CT Elsie Mathews
ASTRA	<b><u>Vacation Activity Bags</u></b> Lakes Region High School ASTRA Club (Portland Club)		
Mamie L. Bass – Service	<b><u>Pivoting in response to COVID</u></b> Greater Biddeford Saco	<b><u>This Snack's On Us</u></b> Seacoast	<b><u>CLOSE=Children's Luggage Offers Self Esteem</u></b> Central CT
Letha A. Brown - Literacy	<b><u>Read Me a Story</u></b> Seacoast	<b><u>Black and White Book</u></b> Sanford-Springvale	<b><u>- Brigid's Crossing - Leading with Literacy</u></b> Merrimack Valley
Nina Faye Calhoun – International	<b><u>Continued Support for Days for Girls</u></b> Northeastern CT		
Gabrielle Crepeau -Leadership	<b><u>Linda Ring</u></b> Central CT		
Governor's Award	<b><u>Debbie Lemieux</u></b> Communications Chair	<b><u>Denise Doyon</u></b> Webmaster	<b><u>Cathy Baybutt</u></b> DSB Editor

## Call to Altrusa International Convention 2021

**July 28-31, 2021**

**Charlotte, NC**



### *Altrusans are Racing to Success in 2021*

- [Click Here for the Call to Convention](#) to find the tentative schedule for the event as well as information about speakers, the venue, and more
  - [Click Here for the Convention Registration Form.](#)
- Fees:
  - Full Registration Fee: \$350
  - Optional Event: [NASCAR Experience](#) \$100
- Where: Hilton Charlotte University Place
  - [Click Here to book your room](#) using our personalized link.
- What is there to SEE and DO in Charlotte?
  - Visitors Guide: <https://www.charlottesgotalot.com>
  - 10 Best Tourist Attractions in Charlotte, NC (YouTube [Link](#) - 3:36 min )
  - Why Charlotte, NC ( YouTube [Link](#) - 6:13 min )
- If you have any questions, please send us an email: [altrusa@altrusa.org](mailto:altrusa@altrusa.org).

**Altrusa District One**  
**Celebration of Lives 2020-2021**



**Maureen Siegelman**  
Altrusa International of  
Meredith, NH



**Peg Traniello**  
Altrusa International of Plymouth  
County, MA



**Martha Donahue**  
Altrusa International of  
Portland, ME



**Beverley Knudsen**  
Altrusa International of  
Portland, ME



**Marthe Harton Gauthier**  
Altrusa International of  
Quebec, Canada



**Hélène Lachance Thibault**  
Altrusa International of  
Quebec, Canada

